**Bournemouth Virtual School Development and Training**

As part of induction all new Caseworkers will be given a period of time to shadow existing Caseworkers, initially as observers and then building up to the time where they feel confident to complete the first PEP process on their own. Caseworkers will be expected to book their own Information Governance and 2-day Safeguarding course and these will be followed as required. During the course of the year Caseworkers will be expected to contribute to training for Carers, Adoption Panel, schools etc as requested and also attend training where possible in an area of specialism. Below is an example of the training (both delivered and attended) in the last twelve months.

|  |  |  |
| --- | --- | --- |
| **Staff** | **Delivered** | **Attended** |
| Virtual School Headteacher: |  |  |
| * Serious Case Review Learning Event
 |  | 🗸 |
| * LCSB Safer Recruitment Training
 |  | 🗸 |
| * Social Care Led Ofsted Preparation Forum
 |  | 🗸 |
| * House of Lords Networking Event
 |  | 🗸 |
| * tri.x Policies and Procedures Workshop
 |  | 🗸 |
| * Joint Poole and Bournemouth Designated Teacher Network
 | 🗸 |  |
| * Care Leavers Week Events
 |  | 🗸 |
| * South West Regional Network
 |  | 🗸 |
| * National VSH Conference
 |  | 🗸 |
| * KCA Attachment Awareness Training in a local school
 |  | 🗸 |

|  |  |  |
| --- | --- | --- |
| Post-16 Lead: |  |  |
| * Social Care Led Ofsted Preparation Forum
 |  | 🗸 |
| * Care Leavers Week Events
 |  | 🗸 |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| Caseworker 1: |  |  |
| * Person Centred SEND Annual Review Training
 |  | 🗸 |
| * Social Care Led Ofsted Preparation Forum
 |  | 🗸 |
| * Joint Poole and Bournemouth Designated Teacher Network
 |  | 🗸 |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| Caseworker 2: |  |  |
| * Anti-Bullying Workshop
 |  | 🗸 |
| * Attachment Awareness Training
 |  | 🗸 |
| * MOSAIC Data Management System Workshop
 |  | 🗸 |
| * Social Care Led Ofsted Preparation Forum
 |  | 🗸 |
| * Joint Poole and Bournemouth Designated Teacher Network
 |  | 🗸 |

|  |  |  |
| --- | --- | --- |
| Caseworker 3: |  |  |
| * Serious Case Review Learning Event
 |  | 🗸 |
| * Social Care Led Ofsted Preparation Forum
 |  | 🗸 |
| * Joint Poole and Bournemouth Designated Teacher Network
 |  | 🗸 |
| * Care Leavers Week Events
 |  | 🗸 |
|  |  |  |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| Caseworker 4: |  |  |
| * KCA Attachment Awareness Training in a local school
 |  | 🗸 |
| * Devon Designated Teacher Conference on Resilience
 |  | 🗸 |
| * Sharing Information Training
 |  | 🗸 |
| * Information Security Training
 |  | 🗸 |
| * Level 3 Safeguarding
 |  | 🗸 |
| * Emotion Coaching
 |  | 🗸 |
| * Social Care Led Ofsted Preparation Forum
 |  | 🗸 |
| * Music Courses/Events
 | 🗸 |  |
| * Care Leavers Week Events
 |  | 🗸 |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| Senior Business Support Officer: |  |  |
| * Information Security Training
 |  | 🗸 |
| * Social Care Led Ofsted Preparation Forum
 |  | 🗸 |
| * Joint Poole and Bournemouth Designated Teacher Network
 |  | 🗸 |
| * MOSAIC Data Management System Workshop
 |  | 🗸 |
| * tri.x Policies and Procedures Workshop
 |  | 🗸 |
| * Care Leavers Week Events
 |  | 🗸 |
| * User Acceptance Testing Training
 |  | 🗸 |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| Whole team: |  |  |
| * Monthly 1:1/Supervision meetings
 |  | 🗸 |
| * Monthly Team meetings including guest training speakers
 |  | 🗸 |
| * Termly Joint Poole and Bournemouth Designated Teacher Network
 |  | 🗸 |